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Employment Law Seminar to Focus on Social Media Concerns

August 13, 2010, Norristown, PA — Thomas D. Rees, partner and head of the Litigation and Employment Practice group at High Swartz LLP, will present the seminar, "An Employer's Guide to FaceBook, Twitter, Blogging and MySpace," at the Montgomery County Chamber of Commerce in King of Prussia on Wednesday, August 25, at 12:00 p.m.

The "Lunch & Learn" seminar will discuss the influx of legal issues social media have created for employers. Mr. Rees will discuss best practices for the appropriate use of social media in the workplace as well as considerations for drafting a social media policy.

"Employees' use of social media in the workplace is on the rise, and employers are struggling to understand how to manage it," he said. "This seminar will educate employers about the legal issues associated with the regulation and monitoring of social media in the workplace, as well as how employers might benefit from employees' use of these new communications."

Mr. Rees represents employers in litigations over employment terminations, restrictive covenants, trade secrets, and other employee mobility issues; employment discrimination and sexual harassment matters; employment contract disputes; and defamation and privacy related matters. He also serves employers in a wide variety of non-litigation matters including contract negotiation, preparation of policies and procedures, and hiring and termination.

Named a 2010 Super Lawyer in the concentration of employment law, Mr. Rees frequently writes and lectures on employment law topics. He is a member of the American, Pennsylvania and Montgomery Bar Associations and is a graduate of Stanford University and the University of Pennsylvania Law School.

A lunch is included with the workshop. Cost is \$25 for members; \$39 for non-members. Reservations required by August 20, 2010. To register for the seminar, please call 610-277-9500 or visit www.montgomerycountychamber.org.

High Swartz LLP is a general practice law firm serving clients in the Delaware Valley and throughout Pennsylvania. Established in 1914, High Swartz is the oldest law firm in Montgomery County. For more information, please visit www.highswartz.com.